

Annual Report
153rd Congregational Meeting
of
The First Presbyterian Church
Michigan City, Indiana
January 28, 2024

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THE DOCKET

153rd Annual Meeting of the Congregation
First Presbyterian Church
Michigan City, Indiana
January 28, 2024

- A. Opening Prayer Reverend Dr. Ericka Kilbourne
- B. Approval of the Annual Meeting Agenda
- C. Approval of the Minutes of the January 29, 2023 Annual Congregational Meeting
- D. Reports to the Congregation including 2024 Budget.
Amy McDaniel, Treasurer Motion to approve 2024 Budget
- E. Service of Necrology

Pastor: Blessed are those who die in the Lord that they may rest from their labor
and their works do follow them.

*People: We know that if the earthly house of this tabernacle were dissolved,
we have a building of God, a house not made with hands, eternal in the
heavens.*

*In memory of:

*Please stand before the reading of these names as a symbol of our respect
for these now departed saints.

Names of departed and date of death:

Natalie Helenga – February 9, 2023
Pat Molden - February 10, 2023
Joyce Bohn - March 4, 2023
Phyllis Miller – March 26, 2023
Marge Winfield - April 7, 2023
Nancy Kissinger - April 21, 2023
Garnett Williams - July 12, 2023
Doug Simms - September 1, 2023
William Carlisle - December 5, 2023
Penny Russell - December 25, 2023

*Prayer of Thanksgiving
(Sing in unison)

*For all the saints who from their labors rest,
Who Thee by faith before the world confessed,
Thy name, O Jesus, be forever blest
Alleluia! Alleluia!
O blest communion, fellowship divine!
We feebly struggle, they in glory shine;
Yet all are one in Thee, for all are Thine
Alleluia! Alleluia!

F. Business of the Congregation – Election of Elders and Deacons and Nominations from the floor.

Elder Nominees for Class of 2026

1. Rick Blank
2. Michele Bartels
3. TBA

Deacon Nominees for Class of 2025

1. Jamie Williams

Deacon Nominees for Class of 2026

1. Mary Jo McDonald
2. Jeanette Tyrrell
3. Mike Kilbourne

G. Business of the Congregation – Election of the 2024 Nominating Committee and Nominations from the Floor

Nominees for 2024 At-large Nominating Committee Members

1. Debbie Langley
2. Sue Ransom

H. Suspension of the Annual Meeting of the Congregation

I. Meeting of the Corporation – Election of Corporation Officer Nominees:

President – Rylie Thornton
Secretary – Laura Kittle

J. Adjourn Meeting of the Corporation and Reconvene Congregational Meeting

K. Closing Prayer Reverend Ericka Kilbourne

L. Benediction Reverend Ericka Kilbourne

PASTOR REPORT 2023

Dear Friends in Jesus Christ,

The year 2023 was another “rebuilding year”, after the events of 2020 and 2021 had led us to do ministry in ways we had never done before. In addition to rebuilding, our congregation experienced great loss and grief. And yet, in the midst of this grief, we joined two families in welcoming babies Sabastian Mosher and Michael Livengood IV into the world and into our church. We have also embarked upon a confirmation process that will culminate in young people joining the church in September of 2024. The movement and presence of the Holy Spirit reminds us that our Hope is in Jesus the Christ. The following is a reflection upon the work that I was pleased and honored to be part of this year.

Love in Christ,
Pastor Ericka

Building and Grounds

- ✚ Assisted B and G members Penny Russell and Alice Yacullo, in reassessing the cleaning needs with our custodian.
- ✚ Have continued to pursue funding and fundraising opportunities for the refurbishment of the elevator.
- ✚ Have studied the history of the building and grounds in our current setting, and its former setting on Franklin. Have created a document to reflect this history.
- ✚ Studied and presented to the committee the history and purpose of the rotating artistic presentations in the Edith Boyd lounge.

Community

- ✚ Prepared for and presented at the first annual Community Church Tour, November 26
- ✚ Have met with Laurie Wilson several times, in order to fully grasp the steps regarding community-building, learned at Covenant Gathering.
- ✚ Met with Rev. Mark Reshan and Rev. Nancy Nichols, in order to begin a larger inter-congregational conversation regarding community-building in our neighborhood.
- ✚ Became a member of the Michigan City Rotary Club
- ✚ Reached out to meet and to meet with the new Rabbi at Sinai Temple, Frederick Reeves
- ✚ Met with Imam Syed Shah, of the Michigan City Islamic Center, and Rabbi Frederick Reeves, of the Sinai Temple in Michigan City.
- ✚ Continue to serve on the Samaritan Center Board

Faith Formation

- ✚ Developed an 18-month confirmation schedule
- ✚ Taught confirmation class twice monthly
- ✚ Helped to plan, and assisted with, Confirmation retreat January 13-15 and April 7-8
- ✚ With a break for the summer, taught Adult Education at 9am each Sunday
- ✚ Served as a Counselor at Geneva Center Camp one week in June
- ✚ Planned and led three-day VBS with a “welcome, worship, celebrate, serve” theme, executed through the writing and producing of theatrical skits to depict the message.
- ✚ Wrote Youth Christmas Pageant and rehearsed with them on the morning of the 17th

Finance

- ✚ Recommended, and joined the committee in attending, four monthly stewardship workshops
- ✚ Encouraged the committee to purchase the materials for an organized and attractive Stewardship Campaign, and also participated in this campaign. The number of pledges grew this year, as compared to last year.

Leadership

- ✚ Developed agenda and content for an Officers' Retreat November 5 (rescheduled from February)
- ✚ Mentored and Coached Elder Soto as he prepared to preach on May 14
- ✚ Have reread "Holy Clarity," in order to continue to coach our leaders in a more scientific approach to program evaluation (beyond "good," and "awful.")
- ✚ Attended the Leader Wise Boundary and Ethics Training at the end of November

Memorials/Funerals

- ✚ Donna Howard, January 3, 2023
- ✚ Pat Molden, February 20, 2023
- ✚ Rhonda Locke, February 25, 2023
- ✚ Phyllis Miller, April 3, 2023
- ✚ Nancy Kissinger, April 26, 2023
- ✚ (While not physically present, I prepared my four children to sing at Marge Winfield's service, as she was the former children's choir director) May 13, 2023
- ✚ Jinny Hilf, July 15, 2023
- ✚ Doug Sims, September 9, 2023
- ✚ Richard Criswell (nonmember), November 22, 2023
- ✚ Margaret Chappell (nonmember), December 7, 2023

Mission

- ✚ Helped Chair Jose Soto and volunteers Sue Ransom, Deb Langley, Laurie Wilson, and Janice Casper, in leading a Volunteer Appreciation Luncheon for Saturday Soup Kitchen volunteers. This included recruiting the chef (who worked pro bono, with supplies present in our pantry), and creating a guest list. Although this list had some flaws, it was the beginning of a master list of soup kitchen volunteers.
- ✚ With members of my family, helped with November 11 soup kitchen
- ✚ With my family, transported two Thanksgiving Baskets on Sunday, November 19
- ✚ With my family and many volunteers, helped to provide a meal Sunday December 24, since the Tannehill soup kitchen will not be open that day.
- ✚ Responded to many requests for help with NIPSCO, rent, and other assistance. This sometimes also included Pastoral Care

Musical Leadership

- ✚ Led sing in worship with guitar and voice four times this year.
- ✚ Attended Bluegrass camp at Ghost Ranch Presbyterian Conference Center in May

New Member and Potential New Members

- ✚ Welcomed Kirk Rogers as a member on October 29
- ✚ Have remained in contact with as many as ten potential new members

Outreach

- ✚ Monthly meetings with MOPS (began to meet only once per month, beginning September)
- ✚ Have opened the building for PFFLAG, and have attended several monthly meetings, in order to be an ambassador from our congregation
- ✚ Volunteered in our church's booth at the Pride Festival in June.

Pastoral Care

- ✚ Each week, I have responded to countless phone calls, emails, texts, and requests for visits and prayers. I have visited the hospital, nursing homes, and private homes. I have welcomed parishioners to my office.

Personnel

- ✚ Recruited and assisted personnel committee in the interviewing and agreement to hire (with session positive vote) for two staff positions:
- ✚ Jennifer Keeley (choir director)
- ✚ Lydia Birchfield, with agreement to be present, from her mother, Jennifer Birchfield, who serves as the adult in the nursery. (nursery attendant)
- ✚ Joined the committee in celebrating Diane Yettaw's five years as Administrative Assistant
- ✚ Was humbled and pleased to accept a gift and a wonderful party, with cake, to celebrate my 20 years of being ordained

Presbytery

- ✚ Led the call to worship with voice and guitar and one of my children September meeting of the Presbytery
- ✚ Continued to serve as a member of the COM

REPORT OF THE CLERK OF SESSION
Membership Statistics

TOTAL MEMBERSHIP JANUARY 1, 2024 137

	<u>2022</u>	<u>2023</u>
Received in Confirmation Class	0	0
Received in Adult Profession of Faith		
Baptism and Reaffirmation of Faith	2	1
Received by Letter of Transfer	1	0
Restored to Membership	0	0
Received as Affiliate Member	0	0
 TOTAL RECEIVED IN 2023		1
 Losses due to death	5	8
Losses due to erasure from the Roll	0	0
Transfers to Churches in other Communities	0	0
Clerk's Reconciliation with Records	0	0
 TOTAL LOSSES IN 2023		8
 TOTAL MEMBERSHIP JANUARY 1, 2023		144

Laura Kittle
Clerk of Session
January 9, 2024

CLERK'S 2023 REPORT OF THE SESSION

Dear Members of the First Presbyterian Church of Michigan City,

A few things come to mind as I look back on the year 2023. Heading into my 5th year of becoming Clerk of Session, these past 4 years have made me realize how resilient our church is. How strong we are when we want to do something and when we are committed to our convictions. We are a small but mighty congregation!

A few highlights of our year include: the purchase of some new hearing aid devices for use in our sanctuary; the celebration of Suzy Wiseman's 50th anniversary of membership in our congregation; the hiring of a new part-time choir director (thank you Jennifer Keely!); two new babysitters were also hired (the mother-daughter team of Lydia and Jennifer Birchfield); we continued to hold the 3rd Sunday speaker events (thank you Mission committee!); we held a luncheon to thank our awesome volunteers for soup kitchen (great job Mission Committee and deacons!); and just recently celebrated Pastor Ericka's 20th anniversary of her ordination.

Our Elevator Fund is still in need of contributions. We thank those who have already contributed and hope this year will bring more donations as we are almost halfway to our goal of \$150,000.

The deacons continue to serve each month at our soup kitchen on Saturdays and we have a good group of regular volunteers on the other Saturdays, but can always use more help!

We welcomed an old friend, Kirk Rogers who reunited and joined our church earlier this year.

The session continues to hold hybrid meetings each 3rd Wednesday of the month. We have awesome session members who are dedicated and supportive of the needs and growth of our congregation. Thank you fellow members, you are a pleasure to work with!

In 2024, I look forward to working with the Pastor, the staff and our congregation members and the session to make this year one of endless possibilities. The future is our oyster and we can do things great and small when we put our minds to it! Thank you for another year of support, prayers and help - it is very much appreciated.

I wish you all a healthy and safe 2024. May we find many ways to welcome, worship, celebrate and serve others and follow in our Lord's footsteps.

Respectfully,

Laura Kittle
Clerk of Session

January 9, 2024

MINUTES FROM THE CONGREGATIONAL MEETINGS

FIRST PRESBYTERIAN CHURCH

MICHIGAN CITY, INDIANA

152nd ANNUAL MEETING OF THE CONGREGATION

JANUARY 29, 2023

REV. DR. ERICKA KILBOURNE, MODERATOR

Reverend Ericka Kilbourne opened with prayer for the convening of the congregational meeting at approximately 11:15am. This was our first in-person Congregational meeting since the start of the pandemic in 2020.

A quorum was present. (Approximately 38 participants)

- A. **A Motion was made** and seconded, and was **APPROVED** for the agenda of the Congregational Meeting of January 29, 2023.
- B. **A Motion was made** and seconded, and was **APPROVED** for the minutes of the January 30, 2022 Annual Congregational Meeting.
- C. Pastor's Report: The Pastor included a comprehensive report, highlighting the year 2022 in review. A few notes regarding Pastor's comments: In regard to the low number of nominees for the upcoming year's slate for Deacons and Elders. She challenged the congregation to be creative, think out of the box, be gracious and bold. Remembering our goal is to: Welcome, Worship, Celebrate and Serve. Pastor Ericka noted that mainline churches throughout America are at about 85% or less in their members coming back to worship in person. Our numbers reflect that percentage. We will have another congregational meeting to be announced in the near future to vote on candidates for new Deacons and Elders for the coming year 2023. Pastor Ericka urged the congregation to be bold in stating who we are and what we believe, and how we will learn to communicate with one another going into the new year.
- D. Financial Report: The 2022 Financial Report was received from Treasurer Amy McDaniel. Elder Amy McDaniel, it was announced, has been serving our congregation for 20 years as our Treasurer. The Congregation thanks Amy for her hard work and diligence keeping the books, finances, and our congregation afloat during many ups and downs over the years. Some notes from Elder McDaniel's report:

*Pastor Ericka left the room while the congregation voted and **APPROVED** an increase in her compensation this year 2023..

*The investments we have were down as a result of the downturn in the economy. We did pull \$34,000. out of funds this past year to keep the church's finances operational.

*Biggest take away from this past year's finances is the short fall from the collection plates.

E. Reports to the Congregation: All annual reports from the committees of Session and groups

active in the church that are accountable to the Session and to the congregation were included in the Annual Report and received by the congregation. A **MOTION WAS APPROVED** to receive all reports and to **APPROVE** the 2023 budget. The 2023 budget was unanimously approved.

F. Service of Necrology: The service of Necrology was held with the reading of the names of the members and of the church family who have passed away in 2022. They are: Patricia “Pat” Graham (1/31/22), Sally Hooper (2/1/22), Louise F. Durflinger (3/22/22), Ina B. Tite (6/23/22), Jinny Hilf (12/23/22).

G. Business of the Congregation: Election of Elders and Deacons - As stated in the beginning of the meeting, the nominating committee was not able to come up with enough candidates for the positions of Elders and Deacons. Pastor Ericka will be working with the committee as well as congregation members to discern what our next steps will be concerning the numbers of people needed to represent our church and the clarification of roles they will assume.

A Motion was made, seconded and **APPROVED** to accept the following nominations:

Alice Yacullo for Elder & Jose Soto for Elder

Antoinette Jackson for Deacon

Also approved if the way is clear, Doug Sims (if he chooses to accept) for Deacon.

The regular Congregation meeting was briefly suspended and reopened during the discussion of the Corporation of the Congregation. It was determined that a meeting will be held TBD for the Election of the Corporate Officers and at-large Nominating Committee members. Pastor Ericka will notify the congregation at the time for this vote as well as the vote on new nominees for Elders and Deacons.

A **MOTION** was then made and seconded to close the Meeting of the Congregation. The **MOTION WAS APPROVED**.

The meeting was closed with prayer and benediction by Rev. Ericka Kilbourne at approximately 12:00 pm CST.

Respectfully submitted,

Reverend Ericka Kilbourne

Moderator

Laura Kittle

Clerk of Session

SECTION A – STANDING COMMITTEES OF THE SESSION

2023 ANNUAL REPORT OF THE BUILDING AND GROUNDS COMMITTEE

2023 ANNUAL REPORT BUILDING AND GROUNDS COMMITTEE FIRST PRESBYTERIAN CHURCH of MICHIGAN CITY, IN

Committee Members: Mark Smith-chairman, Stan Holdcraft, Jason McDaniel, Penny Russell, Brian Spiece, Alice Yacullo

The following are some completed highlights: Boilers worked on. Trane modules replaced. Dishwasher repaired. New door handle on Elevator Mechanical Room. Glass door air leaks have air stops installed. New listening device ordered and installed in Sanctuary. Ericka applied for building use grant for PFAG, Girl Scouts, Soup Kitchen, LaPorte County Health Services, MOPS, Blood Drives. Door closure EBL replaced, Faucet on sink in shower room replaced. Pantry window finished, pillows removed from hallway, maintenance room cleaning started, and old paint disposed of. Salt and shovels put away in spring, Hoses put out, Weed and Mulch Butterfly Garden, Weed and clean Garden door entrance, weed and clean hosta/milk weeds back of Sanctuary, Weed and clean back of Christian Education building, Weed and clean front entrance garden, Trim Bushes in front of sanctuary, Clean alleyway, Clean doorways and stairways, Clean exterior stairway drains, Clean back parking spaces, Got bids to seal and stripe parking areas, Weed and Mulch 9th Street and Alleyway, Weed around NIPSCO meter, Clean building windows EBL and Library, clean glass doors EBL, Clean glass doors elevator, Clean glass doors to office, Clean and mop downstairs hallway, Clean shower room sink and counter, Repaint sandblasted sign 9th St, and replaced wood repaint wood sign 9th St, one boiler repaired, filters and belts changed on air exchangers. New Hot water tank installed. New blader tank on boilers installed. New shut offs to kitchen installed. Night lights installed in bath rooms; plants watered. Sink repair by dishwasher, Stoop in pantry repaired, Elevator Keys ordered, Ericka, Penny, Bridget, and Alice did walk thru on building and confirmed Bridget's responsibilities. PVC tables cleaned. Repaired the flag pole for the Outreach flag. Dispose of pillows and blankets left from the shelter. Back two building lights replaced with new LED. Trash cleaned around building, Exterior Stairways cleaned up, installed air-fresheners in bathrooms, Lights fixed in Pantry, trimmed back areas. Cleaned weeds by alleyway. Repaired Railing and installed new railing on Garden steps. Metal edging put back down by 9th street sign. Touch up paint on EBL door. Outside water faucets turned off for winter. Bridget cleaning Pastors office per request from personnel. Shower turned on. Installed new showerhead. Cleaned and bleached floor and walls of basement shower to make ready for Kairos Weekend. Put out salt and shovels for winter. Repaired Pastors mic in Sanctuary. Approved and worked with rentals. New vacuum cleaner donated.

Thanks to all the staff, Buildings and Grounds committee and numerous volunteers that help maintain this beautiful and welcoming House of Worship we call First Presbyterian of Michigan City- God's House.

We are also in need of some additional members to serve on the Building and Grounds Committee. Please pray for discernment that it might be your calling. Yes, that means you!

Current building and Grounds needs that need to be addressed in 2024 include: Tuck Pointing bid from Tim Austin \$10,000 to 15,000. Elevator repair and electrical upgrade in Mechanical Room

completed. Fire Alarms on all floors by elevator. Elevator car flooring replaced. Finish Elevator upgrade. Ceiling tiles by elevators still need replaced. Atrium Glass doors repaired. Metal corner installed by downstairs elevator needs done. 3rd floor women's bathroom sink drips. Bathroom door on nursery repaired. Canopy over office back door repaired or replaced. Bell tower inspected and doors repaired and repainted. Church Clarion system serviced and inspected. Sanctuary roof inspected. Flat Roof on Christian Ed building inspected. Basement hallway floors stripped and resealed.

We ask all members of the congregation to continue to help maintain the building, put things back where you got them. Pick up after yourself and encourage others to do the same. It is all our church and we are the Stewards of Gods place of Worship.

We were blessed this past year with the dedication, hard work, and a special love for this church and the beautiful building by one special Building and Grounds member Penny Russell. She will be deeply missed and I am sure she will keep watch over us this next year in her own special way.

God's Peace

Mark Smith, Building and Grounds Chairman

SECTION A

2023 REPORT OF THE FAITH FORMATION (CHRISTIAN EDUCATION) COMMITTEE

Committee members were: Rev. Ericka Parkinson Kilbourne, Amy McDaniel, Jennifer Casper, Moderator, Barbara Vinson

The Faith Formation committee is responsible for providing continuous opportunities for the entire congregation to grow in the Christian faith.. At every age we can learn more about God's enduring love. We appreciate the dedication, enthusiasm and talents of all the volunteers to Christian Education.

PROGRAMMING HIGHLIGHTS

All children ages 1st through 5th grade were combined into one class. They had one to two teachers. We used the Follow Me Curriculum.

Tweens met once a month with Jennifer Casper who organized their monthly events. In February there were new youth and volunteers with youth from other churches. In March there was a fun month with games and group building. April was a fasting month with attendance at Good Friday services. Jennifer put an announcement in the bulletin. She made up a sign-up sheet for volunteers. In April they worked on milestones, had a beach day at Stone Lake in July. Jose has been working with the tweens. In December, there was a great turnout for Jesus' birthday party

Youth (ages 6-12) met together with one to two teachers. They also used the Follow Me curriculum.

Lighthouse went through the Lenten series. May's theme was Sing-a-New-Song. There was no Sunday school during the summer. December curriculum was Go Tell. We used "Go Tell It On the Mountain as our theme. The Lighthouse shared their good news by writing or drawing and then these were posted on the glass doors. The congregation was invited to participate. This was done every Sunday.

Adult Education also used the Follow Me curriculum.

EASTER EGG HUNT

We hosted an Easter egg hunt on the church grounds. The tweens put candy in plastic eggs that were then hidden. The children went into the church to empty their eggs into their Easter baskets.

VACATION BIBLE SCHOOL

We decided to have it mid-June in the evenings. We used the Follow Me curriculum which has not been covered.

CHURCH DAY CAMP

Diane was asked to put out camp brochures on the table where we sign in. A minute for mission was planned for the end of April. Jennifer made a poster. We looked into how much money we had for scholarships. Camp was the first week in July. Children always have a great time at camp. The campership fund has \$1000 in it. We still want to pursue a Trivia night in February

CHILDREN'S CHRISTMAS PAGEANT

The children's Christmas pageant was "News Flash" The children were reporters and anchors. This took place on December 17, 2023. The Youth pageant was more serious.

NOISY COIN OFFERING

The committee is forever thankful for the Noisy Coin offering collected once a month during the Children's sermon. It helps to fund the Sunday school curriculum.

MILESTONES

When children reach a milestone they are presented with a stone during church. The children continue to work on their milestones.

CONFIRMATION CLASS

Confirmands have been working on their mission project. In December, they studied Jesus' birth. They will be having an honoring the body retreat.

BEGINNING JANUARY 2024

It was approved by the session that Jennifer will be teaching a once a month Saturday study, The study is "Indispensable Relationships You Can't Be Without." They will focus on one type of relationship using people from the Bible as examples each month.

Kevin Patterson will be doing a midweek study during Lent. He will be using the book "The Urban Monk" by Padram Shojai, a doctor of Oriental Medicine. Christian scriptures will be added to the study.

Faith Formation chair: Barbara Vinson

SECTION A

REPORT OF THE FINANCE & STEWARDSHIP COMMITTEE 2023

This committee met monthly with our treasurer to review and manage the financial matters of our church. The daily and ongoing finances were handled regularly by our financial secretary, Diane Yettaw and Amy McDaniel. Members of this committee included:

Pastor Ericka Parkinson-Kilbourne
Andrew Grove, Chair
KP Nfr
Rob McFarland

Amy McDaniel, Church Treasurer
David Miller
Rick Blank

The 2023 budget maintained most of the reduced funds allotted for each of the other committees. Despite that fact, all the committees were able to finish the year under or close to budget.

NIPSCO (gas & electric) is one of our largest expense categories with a total expenditure of \$33,169.01. It is the responsibility of all our members to use energy wisely. Remember to turn off lights when not needed. If you notice the heat or air running when not needed, please contact a member of buildings and grounds.

The Per Capita Campaign fell short this year with \$2,261.83 received of \$6,392.10 paid to Presbytery. The balance of \$4,130.22 came out of the General fund. Please keep in mind that Per Capita is separate from your normal giving.

All totaled, we finished the year with a loss of **\$50,394.30**. The 2023 budget estimated a loss of \$61,837.98, so we did better than the budget.

STEWARDSHIP

This year's stewardship campaign produced 41 pledges totaling \$119,000. If you haven't already done so, please consider making a pledge.

Respectfully submitted,

Andrew Grove
Finance and Stewardship

SECTION A

ANNUAL REPORT OF THE MISSION COMMITTEE 2023

Dear members and friends,

On behalf of the Mission Committee, I share our New Year holiday greetings with you! As I reflect upon the mission ministries of our congregation for the 2023 calendar year, I also share with you this annual report with a heart full of warmth and joy.

Earlier in the year, one of the first items of business was a transition of leadership. At the time, Elder Janice Casper was head of the committee. Upon my joining the committee, I was nominated to succeed her. Since chairing this committee, Janice has faithfully served as an advisor and mentor in my first year of leadership.

As a designated committee of the Session, the members of this committee are called to carry out the missional ministries of our congregation. In response to that call, the committee continued leading and supporting current mission ministries and discerned new opportunities—in covenant with our congregation's mission statement to welcome, worship, celebrate, and serve. Those ministries encompass the following focuses: (1) local, national, and global partners in mission; (2) mission giving and support; and (3) mission programming. All of which interconnect.

1.) Mission partners:

- a.) Global: The Rev. Catherine Chang, mission co-worker serving in the Philippines
- b.) National/Regional: Presbyterian Mission Agency, Presbyterian Disaster Assistance for Israel/Palestine Relief, Presbytery of Wabash Valley, Fair Oaks Presbyterian Church in Oak Park, IL
- c.) Local: Boys & Girls Club of LaPorte County, LaPorte County Problem Solving Court, Family Advocates of LaPorte County (CASA Program), Paladin Inc., Dunebrook Inc., Nest Community Shelter (formerly Interfaith Community PADS)

2.) Mission giving and support:

- a.) Special Offerings: One Great Hour of Sharing, Pentecost, Peace & Global Witness, Christmas Joy collect for the Presbyterian Church (U.S.A.)
- b.) Dedicated Offerings: Ash Wednesday, Maundy Thursday, Easter, and Thanksgiving collect for the Help &

Youth

Campership Funds and Special Gifts for PYT 2025

- c.) Annual Budget: \$4,000.00

3.) Mission programming:

- a.) Saturday Soup Kitchen - led by Elder Sue Ransom
- b.) Third Sunday Program - led by Elder Janice Casper
- c.) Thanksgiving Baskets - led by Elder Debbie Langley
- d.) Pentecost Labyrinth Walk - led by Elder Jose Soto and Pastor Ericka Kilbourne
- e.) Coffee Hours - led by all committee members during 3rd Sunday Programs

Besides the ongoing ministries of this committee, we also made new attempts to discern other opportunities to expand our work, such as by recognizing the wonderful volunteers of our Saturday Soup Kitchen ministry on Sunday, November 12 - Hunger & Homeless Sunday.

As you may have noticed, we did not host the SERRV/Gratitude Marketplace this year. The late Elder Pat Molden led this event with passion, and at the time, no one was available to lead this special ministry. However, the committee aims to review this opportunity in the coming year to identify prospective new leaders and helpers for this program.

Leading in the spirit of interfaith engagement and in the movement of Matthew 25, Pastor Ericka Parkinson Kilbourne has reconnected with faith leaders in Michigan City. She met with the new rabbi of Sinai Temple and with the imam of the Islamic Center. Further updates regarding this specific mission will be provided soon; it is still a work in progress.

Deacon Laurie Wilson compiled a resource binder for older adults. There are various pieces of information that the community offers. If you need to look for community services or assistance, this book is available in the church office, or you may speak with Laurie.

Pastor Ericka invited Mary Barr to join the committee, and she accepted the call! We all hope that Mary will guide us in identifying and co-creating potential environmental ministries, like joining Presbyterians for Earth Care and becoming an official Earth Care Congregation in 2024.

During my first year walking with this committee, I have observed that every member truly is a mission leader; actively engaging in prayer to seek God's mission for the world rather than just keeping the "seats warm."

If you would like to become a mission leader or want to learn more about missions, we welcome you! Our meetings are generally held on second Fridays at 4:30 pm via Zoom videoconferencing.

Journeying into 2024, I humbly ask that you keep this committee in your prayers as we continue the mission work that God has called us and you to fulfill. Remember, if we do a little, it adds up to a lot! **Thank you for keeping mission at the heart of First Presbyterian Church in Michigan City**

Yours in Christ, Jose Soto | Mission Chair

Then the king will reply to them, 'I assure you that when you have done it for one of the least of these brothers and sisters of mine, you have done it for me.' —Matt. 25:40

SECTION A**REPORT OF THE 2023 NOMINATING COMMITTEE****Committee Members:****Chair-**Peggy McAnally**At-large-**Jennifer Casper, Michele Bartels**Slate of Elder Candidates-Class of 2026**

1. Rick Blank
2. Michele Bartels
3. TBA

Slate of Deacon Candidates-Class of 2025

1. Jamie Williams

Slate of Deacon Candidates-Class of 2026

1. Mary Jo McDonald
2. Jeanette Tyrrell
3. Mike Kilbourne

Slate of At-large-members to serve on the 2024 Officer Nominating Committee:

1. Debbie Langley
2. Sue Ransom

The nominating committee says a big “thank you” to all those who answered God’s call to serve. If the way be clear these faithful souls will be presented at the Congregational Meeting to be elected to serve in their designated roles.

Peggy McAnally
Committee Chair

SECTION A**REPORT OF THE OUTREACH COMMITTEE 2023**

The Outreach Committee is so grateful to our loving God who guides us daily and who challenges us to bring the best of what we have in reaching out to our fellow man and community of faith. It has been our privilege and blessing to work with and for the members of this congregation and to stay connected with each other and share the love of Jesus Christ with those attending worship in person as well as those worshipping from home.

2023 in Review:

Members of Outreach: Peggy McAnally, Elder Chair; Marilyn Cook, Secretary; Michele Bartels; Judy Spiece; Anne Lute; Pastor Ericka Parkinson-Kilbourne

SHEPHERDING: Oversaw the Shepherding endeavor. Encouraged shepherds to remind members of important church events, and to contact them multiple times per year. A meeting with Deacons and Elders was held in February following worship service. The purpose of the meeting was to express the importance of shepherding and keeping contact with members of the church and to describe shepherding responsibilities to new members of Session and Deacons.

GREEN CLEAN: In April we joined a city-wide grassroots movement centered on building community, taking care of the Earth, and protecting the watershed by picking up litter. With buckets, grabbers, and gloves members and friends spent a Saturday morning collecting many bags of trash in our surrounding area. The youth of our church and their friends joined in this important endeavor under the guidance of Jennifer Casper.

MOPS: Mothers of Preschoolers. The MOPS group continues meeting at the Church once a month with the support (and treats) of Outreach on the 4th Wednesday morning of each month.

OUTDOOR BRANDING: Continue to purchase flags for outside the building. We purchased a new one for Christmas and will order a new one for Lent/Easter. We also have been putting up Welcome flags in the Butterfly garden.

SOCIAL MEDIA: Maintained the web-site which can be accessed at fpcmicity.org. Plan to continue improvement. Pastor Ericka maintained an active FPCMC presence on Facebook. Maintained membership in Text In Church (texting and email platform).

VISITORS' GIFT: Each first time visitor to First Presbyterian receives a special gift bag that includes a wooden cross, packet of tissue, hand sanitizer, homemade cookies, and we also include a card from the Pastor.

LENT: About 20 bags containing a devotional, Palm ashes, Communion cups, and treats (cookies, etc.) were delivered at the end of February to those home-bound members who could not attend church.

BACK TO SCHOOL: In preparation for a new school year each child was given a small bag of school supplies for home/school. Dunkin' Donuts gift cards were given to our college bound kids.

FOOD TRAIN: Set up the Food Train and with the Deacons and others, providing meals for Judy Spiece after her surgery in September.

LONGTIME MEMBER: Honored Susan Wiseman upon her 50th year as a member of First Presbyterian Church with acknowledgement during worship followed by a reception.

PRIDEFEST: Outreach along with other church members represented our church at the Michigan City PrideFest in June. We passed out bookmarks, bracelets, and magnets to the attendees, had a small craft for kids, and held a raffle for 3 garden flags. Later we sent cards to those participating in the raffle thanking them for visiting our booth and inviting them to attend worship at First Presbyterian if they were without a church home.

ADVENT: Advent Bags were prepared and delivered to 20 of our members and friends who are unable to attend in-person worship. The bags included an ornament, special Advent Devotional, Upper Room Devotional for December, yummy homemade cookies, candy, and a personal note from Outreach.

20TH ANNIVERSARY CELEBRATION: Assisted the Personal Committee in organizing the celebration of the 20th anniversary of Pastor Ericka's ordination.

Respectfully submitted,
Peggy McAnally
Outreach Committee Chairperson

SECTION A**2023 REPORT OF THE PERSONNEL COMMITTEE**

We are a Spirit-led, diverse congregation of God's children,
 Drawn together as Christ's people
 Called to share God's love as we
 Welcome, Worship, Celebrate, and Serve

Committee Members:

Moderator: Pastor Ericka Kilbourne

Chair: Laura Kittle

At Large: Rick Blank and Janiece Barbknecht

2023 Staff:

We are blessed to have the following staff members:

Pastor Ericka Kilbourne. We celebrated Pastor's 20th anniversary of her ordination on December 17, 2023. This is the Pastor's 12th year ministering to our congregation. What a treasure Pastor is to our congregation. She truly serves and lives the Matthew 25 message.

Diane Yettaw is our Administrative Assistant. Diane just celebrated her 5th year with us. We are very fortunate to have such a hardworking and devoted member of our staff. It is a pleasure working with her.

Carol Garrett, our church organist extraordinaire! Carol keeps us on our toes and brings the congregation together with her expertise on the piano and organ. We are very lucky to have Carol as a member of our church and as a member of our staff; serving the congregation for 24 years now.

We recently hired a part-time choir director, Jennifer Keely. We are so appreciative of Jennifer's help with the choir and also her availability to substitute as organist when Carol took some well-deserved time off.

Newly hired this year as well were Lydia Birchfield and her mother, Jennifer (Jen) Birchfield as child care helpers/ babysitters during our service. We are so happy that they have embraced our congregation and are willing to serve the needs of our families with children.

We are very grateful for the services our staff provides to our congregation. Without their tireless help, the wheels would be turning a lot slower in the day to day functions of our church. A huge thank you to all for all you do!

I would like to thank the members of the Personnel Committee for all their hard work and patience during this year. We had some ups and downs and lots of 'to be determined at a later date' agendas, but we muddled through and I believe we had a pretty successful year getting policies written and strategies mapped out. Communication between members was key and I think we accomplished a good working order to keep that communication going.

Thank you for your due diligence and support! I'm looking forward to what we can accomplish in 2024!

Respectfully submitted,

Laura Kittle

Chair, Personnel Committee

January 9, 2024

SECTION A

2023 REPORT OF THE WORSHIP & MUSIC COMMITTEE (WAM)

**We are a Spirit-led, diverse congregation of God's children,
Drawn together as Christ's people, Called to share God's love as we
Welcome, Worship, Celebrate, and Serve**

Committee Members:

Elders: Rylie Thornton, Chairperson
At-Large: Deb Langley Lois Miley Penny Russell
Staff: Pastor Ericka Carol Garrett

Responsibilities and activities of the Worship and Music Committee for 2023:

Communion

Communion was served the first Sunday of the month, Maundy Thursday, Easter and Christmas Eve.

Pulpit Supply

Thank you to the following for preaching and for serving as Worship Leaders in 2023: Rev, Kevin Patterson, Rev. Doreen Dezur, Anne Lute, Jose Soto, Alice Yacullo and Synod of Mid America pastors.

Music

I am grateful to Carol and all of the musicians who have enhanced our worship by sharing their gifts with us this year. Also special thanks to Jennifer Keeley, our new Choir Director, who got the choir together and singing as well as presenting musical gifts to the congregation!

Extra special thanks goes out to organists Jennifer Keeley and John Carington to enable Carol to have some very much needed time off from the organ.

Paraments

Parament colors reflect the seasons of the Christian year, and are changed 14 times throughout the year. Thank you to Deb Langley for maintaining the changes.

Liturgists/Ushers/Greeter/Flowers

This committee schedules liturgists for even numbered months from among active and former session members as well as from members of the congregation at large.

Penny Russell has served as usher for Sunday services, and she has scheduled ushers for special services. She also managed the 'Children In Need' flower chart, and handles the Easter Lily and Christmas Poinsettia orders.

Television and Virtual Ministry

Our service was broadcast on the public access cable channel. We also livestream every worship service on our YouTube channel for those who wish to worship at home or worship away from home.

Summer Worship

From Memorial Day to Labor Day, an 8:00 o'clock service was added to the regular 10:00 o'clock worship schedule.

Lent/Holy Week

There was a Tenebrae Service on Maundy Thursday; and Pastor Ericka joined with other churches to participate in Good Friday services.

Hanging of the Greens/Advent

Members stayed after worship to decorate the church and prepare it for Advent. Candle lighter-liturgists were invited to open the worship service each Sunday of Advent. Ornaments emphasizing each week's word---Hope, Peace, Joy Love, (Noel for Christmas Eve) were hung on the tree.

Candles

Maintaining the wicks and keeping the candles filled with oil is another responsibility of this committee.

Equipment

Our church is fortunate to have a 46 rank organ valued at over one million dollars which provide beautiful music that enhance our worship. It is important that we continue to be conscientious about the care of these valuable instruments.

Carol Garrett, our organist for 24 years, diligently monitors the 'health' of our Steiner-Reck organ. As our organ ages, we have been advised that it would be wise to anticipate the need for additional maintenance and repair costs. Several years ago, in order to address this, the FPC Session established an ongoing special fund to receive donations dedicated to the care of our organ.

With a heavy heart, the Worship and Music Committee is to report the loss of one of our most energetic and hard-working members, our Energizer Bunny, Penny Russell on December 25th. She will be very dearly and deeply missed. Well done, good shepherd.

Thank you to WAM committee members, Pastor Ericka, vocalists and musicians, Session committee members, and numerous volunteers as we continue to work together into 2024!

Respectfully submitted,
Rylie Thornton,
Worship and Music Chair

SECTION B – DEACONS**REPORT OF THE BOARD OF DEACONS****2023 ANNUAL REPORT**

Our Board of Deacons for 2022 consisted of dedicated people listed below:

Class of 2023

Mary Jo McDonald

Brian Spiece

Class of 2024

Ree Labaj

Laurie Wilson

Renee Jackson

Class 2025

Antoinette Jackson

Deacon's Mission Statement

We believe, as Christians and Deacons, that we have been called to follow God and further his Kingdom on Earth. Empowered by the Holy Spirit, we serve God by serving our congregation and our community. We minister to their daily and special needs with compassion and love.

Moderator: Mary Jo McDonald

Secretary: Brian Spiece

The Deacons serve our congregation and community with the following ministries:

- Prepare and serve the soup kitchen for both indoor dining and carry-out on the third Saturday of each month.
- Provide a prayer chain for those in need.
- Support families when babies, children and adults are baptized and assist in the milestone education and celebration.
- Visitation/Sitting/Transportation – currently Pastor Ericka, Mary Jo McDonald and Laurie Wilson are visiting Rittenhouse and Silver Birch on the first Tuesday of each month. We have suspended this format and will continue with one-on-one visits.
- Serve as liturgists for six of the twelve months of the year.
- Prepare for communion each month and for special services with an average of 75 served each month.
- Sponsor the Easter Breakfast. The Deacons hosted the Easter Breakfast this year as well as a coffee hour after services.
- Sponsor the Church Picnic each fall at Creek Ridge County Park. This year's picnic was held on Sunday, September 10th.
- Sponsor the 3B program.
- Provide and serve funeral luncheons. This year we served luncheons for the following funerals and memorial services:

Pat Molden – February 20 (approx. 80 people)

Rhonda Locke – February 25 (approx. 70-80 people)

Phyllis Miller – April 3 (approx. 46 people)

Nancy Kissinger – April 26 (approx. 45 people)

Marge Winfield – May 13 (approx. 50 people)

Jinny Hilf – July 15 (approx. 60 people)

Respectfully submitted,

Mary Jo McDonald

Moderator of Deacons

December 19, 2023

Board of Deacons (continued)

Board of Deacons
Report of the Treasurer
January 1, 2023 thru December 31, 2023

Deacon Financial Report

Beginning Balance 1/1/23 \$ 536.59

Receipts

Ash Wednesday Offering	\$ -
Anonymous Donation	\$ 5,500.00
Misc Donations	\$ 70.00
Donation for Chuch Picnic	\$ 91.06
Donation for Coffee Maker& Carafes	\$ 137.75
Funeral Luncheon Donations	\$ 325.00
	<u>\$ 6,123.81</u>

Expenditures

New Baby Baptism gifts	\$ -	
Baptism Boxes	\$ -	
Sick Member card/gifts	\$ -	
Mother's Day Carnations	\$ -	
Easter Breakfast	\$ -	
Children's Bereavement Books	\$ -	
Coffee Hour Supplies	\$ 201.26	
Deacon Soup Kitchen	\$ -	
Funeral Luncheons	\$ 1,026.75	
Church Picnic	\$ 91.06	
	<u>\$ 1,319.07</u>	\$ 5,341.33

Ending Balance as of 12/31/23 \$ 5,341.33

Respectfully submitted,

Amy McDaniel
 Church Treasurer

SECTION C – OTHER MINISTRIES

2023 REPORT OF THE PRESBYTERIAN WOMEN

IN THE PRESBYTERIAN CHURCH (USA)

COORDINATING TEAM OFFICERS

Moderator	Carol Garrett
Vice-Moderator	Rylie Thornton
Secretary	Barbara Vinson
Treasurer	Debby Langley

CIRCLE LEADERS

Elisabeth Circle	Rylie Thornton
Wednesday Circle	Janiece Barbknecht

MEMBERS-AT-LARGE

Issues	PW Member
Together in Service	PW Member
Kitchen Liaison	Sue Ransom
Deacon Liaison	Rylie Thornton
Search Committee Chair	Anne Lute

All women of the church are Presbyterian Women and PW members are those women who choose to participate in or be supportive of PW in any way. The Presbyterian Women of First Presbyterian Church has two circles. The two circles meet monthly at the church, or in homes. Circles meet monthly for Bible Study, prayer, and fellowship to nurture their faith, to support the mission of the church worldwide, to work for justice and peace, and to build an inclusive, caring community of women. Starting in October 2023 the Elisabeth Circle is furnishing the Coffee Hour after the 1st Sunday's morning church service, and the Wednesday Circle is providing the Coffee Hour after the 2nd Sunday's service.

The Prayer Shawl Ministry has been ongoing for several years and is coordinated by Lois Miley. Pastor Ericka Kilbourne continues to offer these shawls to individuals in need of comfort and healing.

The on-going mission for 2022 (financially supported by the Elisabeth Circle) was for support of Reagan Tiyesebe, a young boy, through the World Vision Program. Reagan is 14 years old, in seventh grade, and lives in Lilongwe, Malawi, Africa.

March 2023 was the Birthday Offering Celebration held during the morning worship service. Ree Labaj was named the Honorary Woman of the Year, and presented with an award and a pin. Money was collected and sent to the Wabash Valley Presbyterian Women for missions.

Our PW collected books for Story Steps, which was a way to interact with children who came to our Saturday Soup Kitchen. That program has been temporarily suspended and the books stored for later distribution.

Both circles met together on September 9, 2023 to begin our new Bible Study, Sacred Encounters, written by Rev. Dr. Olive Mahabir. Pastor Ericka Kilbourne introduced the study by sharing that God calls us to be available for God's purpose. With Mary's pregnancy, the presence of Jesus empowers the prophetic praise of the expectant Elizabeth and the not-yet-born John the Baptist.

Our local mission for 2022-2023 continues to be to provide items needed for the Miller - Bracken Interfaith Homeless Shelter ("The Nest") on 8th Street in Michigan City. In 2023 women collected coffee, creamers, and sweeteners, and rolls of toilet tissue for the shelter. Thank you to Debby Langley, Rylie Thornton, and Anne Lute for delivering these items.

The Thank Offering was highlighted on November 12, 2023 during the morning church service. Money was collected and sent in to the Presbyterian Women of Wabash Valley Fund. Money collected helps support projects here in the United States as well as projects overseas.

Many thanks to all the women of this church for a year filled with sharing, caring, and a commitment to this church and to God's work.

Respectfully submitted,

Carol Garrett
Moderator

Presbyterian Women (continued)

**REPORT OF THE PRESBYTERIAN WOMEN'S COORDINATING TEAM
ANNUAL FINANCIAL REPORT 2023
JANUARY 1, 2023 – DECEMBER 31, 2023**

Checking Account Balance as of January 1, 2023 \$ 264.45

DEPOSITS:

Dues (PW-WV Presbytery)	\$400.00
Birthday Offering	487.00
Hunger Fund	123.00
Thank Offering	530.00
Least coin	29.40

TOTAL DEPOSITS \$1569.40

DISBURSEMENTS

Dues (PW-WV Presbytery)	\$400.00
Birthday Offering	487.00
Hunger Fund	123.00
Thank Offering	530.00
Woman of the Year	95.00
Least coin	29.40

TOTAL EXPENSES: \$1664.40

Closing Balance as of December 31, 2023 \$ 169.45

Respectfully submitted:

Deb Langley
PW Treasurer

SECTION C

2023 ELISABETH CIRCLE ANNUAL REPORT

The Elisabeth Circle normally meets on the third Tuesday of every month in the church library at 6:30pm for Bible Study and fellowship. We have a regular group of around 7 to 10 ladies. In 2023, our membership was 20 regular and 6 contributing members.

We were able to welcome Anne Lute to the Elisabeth Circle this year when the Tabitha's Joy Circle disbanded and merged with our two circles.

In June 2023, we completed the Bible study of "Celebrating Sabbath," and began our current study, "Sacred Encounters" in September.

For the most part, 2023 was a continuation of near-normalcy in our post-COVID world. We are holding meetings in-person these days with Zoom an option if someone does need it. We were able to have our normal gatherings such as our June Picnic and Christmas Party side-by-side with each other, both of which were well attended.

Speaking of those, our June Picnic took place on June 20th in the undercroft and it was a potluck of all our favorite foods to choose from. Turnout was also very good with 14 that were in attendance. Also, our Christmas Party took place at Gelsosomo's Pizzeria on December 12th.

The Elisabeth Circle continues the tradition of being the Hands and Feet of Christ on the 5th Saturday Soup Kitchen here at First Presbyterian. As we are fully in-person dining these days, we provide around 35 in-person and 50 to-go meals. Additionally, the Elisabeth Circle has continued to welcome the MOPS and their families to assist in preparing and serving of these meals.

Additionally, we are also extremely active in other areas within our own community and church as well as the world in numerous ways:

- * Hanging of the Greens (as well as Putting Away Christmas)
- * Church upkeep and maintenance
- * Church service planning and setup, as well as recording and streaming the church service.
- * Item and financial donations to the local community
- * Financial support to our dear Reagan (who is now 16!) in Malawi.

Speaking of Reagan, we had our first big fundraiser to support Reagan this year! On August 12th, we partnered with Kabelin's Ace with the "Dollars for Dogs" program and many of us were out hitting that blacktop pitching and selling hotdogs and the 'fixins. We were able to gather up \$420 for our dear Reagan! Good job everyone who made this happen!

I submit this report with love and gratitude for each and every one of my sisters. May God bless and guide them as we all do His work in the world.

Respectfully Submitted,

Rylie C. Thornton
Moderator of the Elisabeth Circle

Elisabeth Circle (continued)

2022 ELISABETH CIRCLE ANNUAL REPORT
January 1, 2023 – December 31, 2023

Balance January 1, 2023

\$ 324.59

Income:

Least Coin	\$ 10.18
Donation	100.00
Books	118.00
Dues	85.00
Hot Dog Sale-Kabelin's	420.00

Total Income

\$ 733.18

Expenses:

World Vision, Reagan	445.00
Study Books	121.00

Total Expenses:

\$ 566.00

Closing Balance: December 31, 2023

\$ 491.77

Respectfully submitted:

Judy Spiece
 Treasurer

SECTION C**Presbyterian Men's Ministry Annual Report
January 1, 2023 - December 31, 2023**

Dear members and friends,

In recent years, our pastor, the Rev. Dr. Ericka Parkinson Kilbourne, had expressed a suggestion for our congregation to consider the formation of a men's ministry. Well, that "bug" was put in my ear, and in response, I expressed to Pastor Ericka that I would do my best to help with organize this new ministry in whichever direction it goes and grows.

Earlier in 2023, I facilitated a series of meetings called "discernment gatherings." As the term indicates, the goal of these initial meetings was to discern what a men's ministry here at First Presbyterian Church of Michigan City would look like.

During our gathering progress, Pastor Ericka provided staff support in the meantime.

As I speak about progress, I report that this ministry is still a work in progress. One of my personal objectives for this men's ministry is to discover ways in which this group will be fruitful and sustainable for years to come.

For the men reading this annual report, if you are interested in having a conversation about opportunities for the spiritual engagement of men, please contact me, and I would appreciate a meeting over coffee.

For the women and non-binary people reading this report, I humbly ask you to keep this ministry on your prayer list. May God grant us the mission and vision of how the Presbyterian Men may seek and serve our congregation and community with energy, imagination, intelligence, and love!

Your brother in Christ,
Jose Soto

SECTION C**2023 WEDNESDAY CIRCLE ANNUAL REPORT**

The Wednesday Circle has 12 members and meets at 12:00 Noon the second Wednesday of each month. Our Bible Study and business meeting give us fellowship and spiritual enrichment.

In June we enjoyed gathering at Friendship Gardens for a picnic which was well attended. The weather was lovely and everyone enjoyed this event.

Our donations support various benevolent projects. The Wednesday Circle organized a successful auction/luncheon fund raiser which was held on 9/23/2023 and all proceeds were donated to the Elevator Fund.

The Wednesday Circle has been hosting the church coffee hour following the service on the second Sunday of the month.

In December the Wednesday Circle adopted a family through Stepping Stone/Sand Castle. We donated funds and purchased Christmas gifts for a mother and her six children.

Respectfully Submitted,
Janiece Barbknecht, Moderator

Wednesday Circle (continued)

REPORT OF THE WEDNESDAY CIRCLE
January 1, 2023 – December 31, 2023

Balance January 1, 2023

\$ 161.25

Receipts:

Dues	\$1,153.00
Hunger Fund	116.00
Least Coin	29.40
Study Books	154.00

\$1,452.40

\$1,452.40

\$1,613.65

Disbursements:

Hunger Fund	\$ 123.00
PW Pledge	400.00
Study Books 14 x 11	154.00
Presby. Earthquake Fund	100.00
Least Coin	29.40
Help Fund Donation	300.00
Gift – Pastor	100.00
Gift – Admin. Asst.	50.00

\$1,256.40

\$1,256.40

Balance December 31, 2023

\$ 357.25

Raised \$1257.00 through luncheon/auction for elevator fund

Jeanette Tyrrell
 Treasurer

SECTION C**REPORT OF THE MEMORIAL/HONOR FUNDS**

The following are most of the funds that you generous people have contributed to during 2023. It is with great pleasure that I have been able to help in some small way to honor/memorialize your loved ones.

Memorials/Honors

General Fund
 Soup Kitchen
 Memorial Fund
 Organ Repair Fund
 Mission Fund
 Elevator Fund
 Youth Campership Fund
 Deacon Fund
 Disaster Relief Fund (Hawaii)
 Special Gift Fund (Children's Choir)

There were more than 90 "Thank You" letters and cards written during 2023, along with notifications to the families' for those donations to funds made in memory of their loved ones.

Thank you all for your thoughtfulness and generous giving.

Respectfully submitted,

Diane C. Yettaw
 Memorial Secretary

SECTION D

First Presbyterian Church - Michigan City IN 46360
Balance Sheet Report

Account name	Year to Date December 31, 2023	Year to Date December 31, 2022
<i>Assets</i>		
Horizon Bank - General	\$ 12,598.14	\$ 15,827.44
Horizon Bank - Dedicated	\$ 85,341.02	\$ 72,962.93
Petty Cash	\$ 100.00	\$ 100.00
Cash	\$ 98,039.16	\$ 88,890.37
Investments--General Endowment (Edward Jones)	\$ 220,352.82	\$ 200,319.03
Investments-Bequest Fund (Vanguard)	\$ 515,316.70	\$ 501,584.55
Investment -Margaret Ohms Fund	\$ 32,233.00	\$ 31,905.07
Investments	\$ 767,902.52	\$ 733,808.65
 Accrued Donations	 \$ -	 \$ -
 Total Assets	 \$ 865,941.68	 \$ 822,699.02
 <i>Liabilities and Fund Balances</i>		
Prepaid Pledges	\$ 14,189.88	\$ 18,919.88
Accounts Payable Due	\$ -	\$ -
Total Liabilities	\$ 14,189.88	\$ 18,919.88
 Operating Fund Balance	 \$ (987.43)	 \$ (2,448.13)
Total Dedicated Fund Balances & Investments	\$ 851,751.80	\$ 803,779.14
Total Liabilities and Fund Balances	\$ 865,941.68	\$ 822,699.02

SECTION D – FINANCIAL REPORTS

First Presbyterian Church, M.C.
Summary Finance Report
2023

Bank Balance,	January 1, 2023	\$ 15,827.44
Receipts:		
Adult envelopes	148,730.87	
less 2021 Prepaid Offerings recorded in 2023	(4,730.00)	
less 2021 Donation received in 2022	-	
plus December Paypal Donations	-	
Adult loose offering	3,293.25	
Youth envelopes	8.00	
Youth loose offering	-	
Misc. income	2,670.75	
\$ used from Investments for operating expenses	68,263.40	
\$ used from Dedicated Account for operating expense	-	
Hay endowment earnings	3,010.51	
Lamb endowment earnings	2,827.83	
General endowment earnings	5,373.09	
Interest	1.10	
		<u>\$ 229,448.80</u>
Total Funds Available		\$ 245,276.24
Disbursements:		
Personnel	124,254.09	
Utilities	52,308.17	
Facilities	27,269.88	
Supplies and administrative	21,212.03	
Christian education	(389.86)	
Mission	4,000.00	
Outreach	1,211.11	
Worship and Music	2,852.68	
		<u>\$ 232,718.10</u>
Total Disbursements		\$ 232,718.10
Bank Balance,	December 31, 2023	<u>\$ 12,598.14</u>
Additional Receipts/disbursements		
2024 Prepaid pledges		
Accounts Payable Due		
Actual Bank Balance,	December 31, 2023	\$ 12,598.14

SECTION D

First Presbyterian Church, M.C.
Detailed Treasurer's Report for January, 2023 through December, 2023

Account Number	Account Name	YTD	YTD Budget	YTD Variance	2022 YTD Actual
4.100.101	Adult identified	148,730.87	140,000.00	8,730.87	154,561.75
4.100.151	Youth identified	8.00	-	8.00	-
4.100.251	Adult loose offering	3,293.25	1,000.00	2,293.25	1,738.00
4.100.301	Youth loose offering	-	-	-	-
4.100.401	Misc. Income	2,670.75	2,000.00	670.75	3,840.92
	Weekly Offering	154,702.87	143,000.00	11,702.87	160,140.67
4.100.511	Hay Endowment Earnings	3,010.51	3,024.03	(13.52)	2,915.30
4.100.512	Lamb Endowment Earnings	2,827.83	2,840.60	(12.77)	2,738.44
4.100.515	General Endowment Earnings	5,373.09	7,000.00	(1,626.91)	6,112.99
4.100.526	Interest Earned-Checking Accts	1.10	3.00	(1.90)	1.88
4.100.552	Budgeted Transfer from Bequest Endowment	16,408.40	16,408.40	(0.00)	15,216.00
	Endowment & Interest Earnings	27,620.93	29,276.03	(1,655.10)	26,984.61
4.100.701	Add'l Transfer from Bequest Endowment	51,855.00	-	51,855.00	26,784.00
4.100.702	Borrowing from Dedicated Fund	-	-	-	-
	Transfers from Inv Accounts	51,855.00	-	51,855.00	26,784.00
	Total Income	234,178.80	172,276.03	61,902.77	213,909.28
5.100.101	Pastor-base salary	45,863.04	45,263.00	600.04	39,673.04
5.100.111	Pastor-housing allowance	9,000.00	9,000.00	-	12,000.00
5.100.121	Pastor-auto mileage reimbursement	324.62	500.00	(175.38)	244.85
5.100.125	Pastor - Cell Phone usage Reimbursement	900.00	900.00	-	900.00
5.100.127	Pastor - Medical FSA Account	4,500.00	4,500.00	-	2,850.00
5.100.131	Pastor-Vouchered medical & dental reimb.	1,150.98	800.00	350.98	2,455.30
5.100.141	Pastor-pension & insurance	20,413.20	19,625.00	788.20	19,371.12
5.100.143	403(b) Retirement Savings	1,800.00	1,800.00	-	1,650.00
5.100.145	Pastor - Prof. Exp. Reimbursement	574.35	400.00	174.35	589.12
5.100.151	Pastor-Books & Cont. Ed.	1,944.65	2,100.00	(155.35)	1,566.58
5.100.161	Pastor- Soc. Sec. Tax Reimb.	4,151.04	4,151.00	0.04	3,933.12
5.100.301	Secretary-base salary	20,053.95	19,675.00	378.95	19,499.89
5.100.311	Secretary--med. allow.	1,200.00	1,200.00	-	1,200.00
5.100.325	Secretary - Cell Phone Text Reimbursement	360.00	360.00	-	360.00
5.100.601	Dir. of Music Ministries - base salary	450.00	1,500.00	(1,050.00)	469.95
5.100.641	Organist-base salary	10,533.29	9,500.00	1,033.29	9,368.68
5.100.801	Nursery care	1,034.97	3,000.00	(1,965.03)	2,400.74
	Personnel expenses	124,254.09	124,274.00	(19.91)	118,532.39

SECTION D

First Presbyterian Church, M.C.
Detailed Treasurer's Report for January, 2023 through December, 2023

Account Number	Account Name	YTD	YTD Budget	YTD Variance	2022 YTD Actual
5.200.101	Telephone-church	4,206.73	3,818.64	388.09	4,126.60
5.200.131	Telephone-Internet	777.00	768.00	9.00	1,719.17
5.200.251	NIPSCO-gas & electric	33,169.01	27,000.00	6,169.01	34,730.54
5.200.301	Water & sanitation	1,744.32	1,800.00	(55.68)	1,773.08
5.200.401	Insurance-building & property	12,144.61	12,127.41	17.20	5,453.78
5.200.451	Insurance-workmans comp.	266.50	658.13	(391.63)	783.50
	Utilities & occupancy expenses	52,308.17	46,172.18	6,135.99	48,586.67
5.300.101	Office supplies	507.00	1,100.00	(593.00)	1,055.06
5.300.131	Printing supplies (paper)	417.00	300.00	117.00	250.95
5.300.141	Repairs/Office Equipment	69.54	200.00	(130.46)	125.00
5.300.161	Kitchen supplies	363.55	1,000.00	(636.45)	178.90
5.300.201	Postage	369.00	300.00	69.00	202.80
5.300.301	Copier--supplies & maint.	9,326.57	6,300.00	3,026.57	7,091.54
5.300.361	Computer Equip & maintenance	419.00	500.00	(81.00)	419.00
5.300.371	Technology Plans and Subscriptions	1,595.32	1,340.28	255.04	1,419.59
5.300.401	Advertising	-	100.00	(100.00)	-
5.300.501	Payroll taxes--employer share	2,450.03	2,670.46	(220.43)	2,538.89
5.300.601	Stewardship expenses	592.55	200.00	392.55	153.00
5.300.701	Session expenses	394.92	300.00	94.92	164.45
5.300.801	Per capita apportionment	4,130.27	4,892.10	(761.83)	3,308.46
5.300.901	Miscellaneous	577.28	400.00	177.28	407.40
	Supplies & admin. expenses	21,212.03	19,602.84	1,609.19	17,315.04
5.400.101	Youth Curriculum & Resources	186.16	200.00	(13.84)	-
5.400.201	Lighthouse & 2-5 Yr Olds	(862.74)	360.00	(1,222.74)	(357.97)
5.400.501	Adult Ed. Curric. & Resources	190.64	440.00	(249.36)	89.00
5.400.801	Special programs/misc.	96.08	100.00	(3.92)	65.89
	Christian Education	(389.86)	1,100.00	(1,489.86)	(203.08)
5.500.601	Outreach	1,211.11	1,200.00	11.11	475.37
5.500.701	Local & Other Benevolence	4,000.00	4,000.00	-	1,213.00
	Mission	5,211.11	5,200.00	11.11	1,688.37
5.700.101	Guest preachers	200.00	600.00	(400.00)	602.36
5.700.301	Worship supplies	543.24	550.00	(6.76)	634.53
5.700.451	Cable TV Programming	540.00	540.00	-	540.00
5.700.501	Music materials	19.00	100.00	(81.00)	54.06
5.700.601	Special musicians	-	500.00	(500.00)	350.00
5.700.731	Guest organists	300.00	225.00	75.00	-
5.700.761	Guest pianists	-	150.00	(150.00)	-
5.700.801	Organ maintenance	1,790.00	1,800.00	(10.00)	1,740.00
5.700.831	Piano/Bell maintenance	-	150.00	(150.00)	-
5.700.841	Special Events	(539.56)	50.00	(589.56)	(210.36)
	Worship & Music	2,852.68	4,665.00	(1,812.32)	3,710.59

SECTION D

First Presbyterian Church, M.C.
Detailed Treasurer's Report for January, 2023 through December, 2023

Account Number	Account Name	YTD	YTD Budget	YTD Variance	2022 YTD Actual
5.800.101	Maint. of Facilities & Equip.	5,672.93	10,500.00	(4,827.07)	9,933.49
5.800.201	Repair of Facilities & Equip.	16,262.58	16,500.00	(237.42)	19,895.53
5.800.275	Custodian Services	4,263.61	5,200.00	(936.39)	3,600.00
5.800.301	Custodial supplies	1,070.76	900.00	170.76	313.57
	Facilities	27,269.88	33,100.00	(5,830.12)	33,742.59
	General Total Expenses	232,718.10	234,114.02	(1,395.92)	223,372.57
	Income vs Expenses (Operating/General)	1,460.70	(61,837.98)	63,298.68	(9,463.29)
	Operating Income vs Expenses (not including unbudgeted transfers from Investments & Dedicated Acct)	(50,394.30)	(61,837.98)	11,443.68	(36,247.29)

SECTION D

First Presbyterian Church, M.C.
Dedicated Funds (not including investment accounts)
2023 Activity

	December 2022		Transfers/	December 2023
	Ending Balance	Deposits	Expenditures	Ending Balance
Investment-General Endowment	200,319.03	20,033.79	-	220,352.82
Investment-Local Mission	-	-	-	-
Investment-Hay Endowment	-	-	-	-
Investment-Lamb Endowment	-	-	-	-
Investment-Bequest Endowment	501,584.55	13,732.15	-	515,316.70
Investment-Alice Lay Endowment	-	-	-	-
Investment -Margaret Ohms Fund	31,905.07	327.93	-	32,233.00
Interest - Dedicated Balance	329.17	6.97	-	336.14
Memorial Fund Balance	2,553.44	8,685.00	3,380.49	7,857.95
Peacemaking Offering	-	175.00	175.00	-
Per Capita Fund Balance	142.03	2,162.70	2,261.83	42.90
Ash Wednesday Offering	-	150.00	150.00	-
Pentecost Offering	-	545.00	545.00	-
Easter Offering	-	460.00	460.00	-
Maundy Thursday Offering	-	295.00	295.00	-
Christmas Offering	420.00	570.00	470.00	520.00
Poinsettia Mission Offering	-	-	-	-
OGHOS	-	510.00	510.00	-
Disaster Relief Inc.	30.00	85.00	115.00	-
Blanket Offering	-	-	-	-
Fair Trade Mission (coffee)	-	18.00	-	18.00
Special Gifts Fund Balance	29,189.24	388.00	9,494.94	20,082.30
Smock Ministry Balance	3,125.51	-	4,875.51	(1,750.00)
Wed. Night Lenten Series	115.04	-	-	115.04
General Endowment Fund Balance	743.00	-	-	743.00
Kitchen Appliance Fund	501.89	-	-	501.89
Youth Campership Fund Balance	77.76	2,125.00	825.00	1,377.76
Deacon Fund	536.59	6,123.81	1,319.07	5,341.33
Help Fund Balance	248.13	1,210.55	57.00	1,401.68
Children in Need Fund Balance	213.34	940.00	913.74	239.60
Local Missions End. Earn. Bal.	777.21	100.00	-	877.21
Thanksgiving Baskets Fund Bal.	1,532.15	720.00	700.00	1,552.15
Soup Kitchen Fund Balance	3,352.71	10,820.08	4,526.44	9,646.35
Messiah Fund Balance	-	-	-	-
Wedding Fund Balance	-	-	-	-
Video Ministry Fund Balance	364.07	-	-	364.07
Ecumenical Children's Choir Fund	245.00	-	-	245.00
Theological Education Fund	(90.00)	-	-	(90.00)
Bell Choir Fund	-	-	-	-
Choir Robes Fund Balance	444.94	-	-	444.94
Landscaping Fund Balance	639.17	145.97	120.97	664.17
Elevator Fund Balance	26,590.00	7,352.00	-	33,942.00
Crop Walk Fund Balance	-	-	-	-
Organ Repair Fund Balance	338.23	25.00	-	363.23
Homeless Men Fund	-	-	-	-
Total Dedicated Balance	72,418.62	43,613.08	31,194.99	84,836.71

SECTION E – BUDGET INFORMATION

First Presbyterian Church, Michigan City
Budget Report

Account Name	2024 Proposed Budget	2023 Annual Budget	2023 Actual Spending
Adult identified	119,130.00	103,002.00	103,002.00
Anticipated not pledged	10,870.00	36,998.00	45,728.87
Youth identified	-	-	8.00
Adult loose offering	1,000.00	1,000.00	3,293.25
Youth loose offering	-	-	-
Misc. Income	2,000.00	2,000.00	2,670.75
Weekly Offering	133,000.00	143,000.00	154,702.87
Hay Endowment Earnings	3,024.03	3,024.03	3,010.51
Lamb Endowment Earnings	2,840.60	2,840.60	2,827.83
General Endowment Earnings	17,000.00	7,000.00	5,373.09
Interest Earned-Checking Accts	2.00	3.00	1.10
Budgeted Transfer from Bequest Endowment	7,316.63	16,408.40	16,408.40
Endowment & Interest Earnings	30,183.26	29,276.03	27,620.93
Add'l Transfer from Bequest Endowment	-	-	51,855.00
Borrowing from Dedicated Fund	-	-	-
Transfers from Inv Accounts	-	-	51,855.00
Total Income	163,183.26	172,276.03	234,178.80
Pastor-base salary	45,263.00	45,263.00	45,863.04
Pastor-housing allowance	9,000.00	9,000.00	9,000.00
Pastor-auto mileage reimbursement	400.00	500.00	324.62
Pastor - Cell Phone usage Reimbursement	900.00	900.00	900.00
Pastor - Medical FSA Account	5,300.00	4,500.00	4,500.00
Pastor-Vouchered medical & dental reimb.	-	800.00	1,150.98
Pastor-pension & insurance	19,625.00	19,625.00	20,413.20
403 (b) Retirement Savings	1,800.00	1,800.00	1,800.00
Pastor - Prof. Exp. Reimbursement	600.00	400.00	574.35
Pastor-Books & Cont. Ed.	2,000.00	2,100.00	1,944.65
Pastor- Soc. Sec. Tax Reimb.	4,151.00	4,151.00	4,151.04
Secretary-base salary	19,675.00	19,675.00	20,053.95
Secretary--med. allow.	1,200.00	1,200.00	1,200.00
Secretary - Cell Phone Text Reimbursement	360.00	360.00	360.00
Assisting Secretary	-	-	-
Dir. of Music Ministries - base salary	1,500.00	1,500.00	450.00
Organist-base salary	9,500.00	9,500.00	10,533.29
Nursery care	3,000.00	3,000.00	1,034.97
Personnel expenses	124,274.00	124,274.00	124,254.09
Telephone-church	3,374.88	3,818.64	4,206.73
Telephone-Internet	768.00	768.00	777.00
NIPSCO-gas & electric	34,000.00	27,000.00	33,169.01
Water & sanitation	1,800.00	1,800.00	1,744.32
Insurance-building & property	13,133.64	12,127.41	12,144.61
Insurance-workmans comp.	500.00	658.13	266.50
Utilities & occupancy expenses	53,576.52	46,172.18	52,308.17
Office supplies	700.00	1,100.00	507.00
Printing supplies (paper)	450.00	300.00	417.00
Repairs/Office Equipment	200.00	200.00	69.54
Kitchen supplies	500.00	1,000.00	363.55
Postage	400.00	300.00	369.00
Copier--supplies & maint.	8,751.28	6,300.00	9,326.57
Computer Equip & maintenance	500.00	500.00	419.00
Technology Plans and Subscriptions	1,665.76	1,340.28	1,595.32
Advertising	100.00	100.00	-
Payroll taxes--employer share	2,572.47	2,670.46	2,450.03
Stewardship expenses	550.00	200.00	592.55
Session expenses	300.00	300.00	394.92
Per capita apportionment	4,081.28	4,892.10	4,130.27
Miscellaneous	400.00	400.00	577.28
Supplies & admin. expenses	21,170.79	19,602.84	21,212.03

SECTION E – BUDGET INFORMATION

First Presbyterian Church, Michigan City
Budget Report

Account Name	2024 Proposed Budget	2023 Annual Budget	2023 Actual Spending
Youth Curriculum & Resources	200.00	200.00	186.16
Lighthouse & 2-5 Yr Olds	300.00	360.00	(862.74)
Adult Ed. Curric. & Resources	500.00	440.00	190.64
Special programs/misc.	100.00	100.00	96.08
Christian Education	1,100.00	1,100.00	(389.86)
Outreach	1,200.00	1,200.00	1,211.11
Local & Other Benevolence	4,000.00	4,000.00	4,000.00
Mission	5,200.00	5,200.00	5,211.11
Guest preachers	600.00	600.00	200.00
Worship supplies	550.00	550.00	543.24
Cable TV Programming	540.00	540.00	540.00
Music materials	100.00	100.00	19.00
Special musicians	500.00	500.00	-
Guest organists	225.00	225.00	300.00
Guest pianists	150.00	150.00	-
Organ maintenance	1,800.00	1,800.00	1,790.00
Piano/Bell maintenance	150.00	150.00	-
Special Events	50.00	50.00	(539.56)
Worship & Music	4,665.00	4,665.00	2,852.68
Maint. of Facilities & Equip.	10,500.00	10,500.00	5,672.93
Repair of Facilities & Equip.	16,500.00	16,500.00	16,262.58
Custodian Services	5,200.00	5,200.00	4,263.61
Custodial supplies	1,000.00	900.00	1,070.76
Facilities	33,200.00	33,100.00	27,269.88
General Total Expenses	243,186.31	234,114.02	232,718.10
 Operating Income vs Expenses (not including unbudgeted transfers from Investments & Dedicated Acct)	 (80,003.05)	 (61,837.98)	 (50,394.30)

NOTES